



VIOLATION OF AMTRAK LEAVE POLICY

APRIL 8, 2016

CASE OIG-I-2016-516

In October 2014, the OIG received information alleging that an Amtrak employee may have been engaging in outside employment while out on a medical leave of absence (MLOA). The OIG investigation confirmed that the employee did not violate Railroad Retirement Board (RRB) prohibitions regarding claims for receiving sickness benefits because the employee's outside employment was not within the period of time covered by his RRB compensation. However, in light of a potential labor agreement violation, the OIG forwarded this matter to Amtrak management for review. On December 14, 2015, the Amtrak employee was counseled regarding proper procedures while on MLOA.