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Allegations of Improper Personnel/Hiring Practices (Unfounded)

DATE ISSUED 05.10.2016

Closed 5/10/16

A disappointed job competitor alleged that an individual selected for a senior (SES-equivalent) position overstated her qualifications and embellished her prior work experience and responsibilities, and that the hiring official (also SES-equivalent) failed to verify her prior employment. The complainant also alleged that the same official promoted another CNCS employee without competition.

CNCIS-OIG investigators determined that the allegations were based on incomplete information and incorrect assumptions. The selected official's work history was accurate, and the hiring official followed the appropriate procedures, including verifying past employment. The other employee had not in fact been promoted as alleged, but was instead reassigned within the same series and pay band.

Case ID: 2016-018

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