



TERMINATION FOR FAILURE TO DISCLOSE CRIMINAL HISTORY

Activity Date: July 27, 2017

Web Summary: OIG-WS-2017-310

We initiated an investigation after we received an allegation that an Amtrak Electrician in Los Angeles, California, had a lengthy criminal history and had failed to disclose it on his Amtrak background investigation form. We found that the employee failed to disclose a criminal conviction during his hiring process in October 2014. As a part of his background check, the employee certified that he did not possess criminal convictions and had not pleaded guilty, no contest, or nolo contendere to a misdemeanor or a felony. However, we found documentation identifying criminal convictions for two felony counts of forgery, for which he pleaded guilty.

We found the employee's actions of not disclosing these convictions on his background investigation form violated the company's Ethical Conduct and Conflict of Interest policy as well as the Standards of Excellence, which requires employees to be truthful and honest. On July 27, 2017, the company terminated the employee.