



TERMINATION FOR FAILURE TO DISCLOSE CRIMINAL HISTORY

Activity Date: June 27, 2017

Web Summary: OIG-WS-2017-311

We initiated an investigation into an Amtrak train service attendant based out of Raleigh, North Carolina, after the Amtrak Police Department (APD) notified us of an outstanding warrant for the employee's arrest. During our coordination and initial investigation to assist APD, we reviewed the employee's online employment application and background check report. As a part of the background check, the employee certified that she did not possess a criminal conviction and had not pleaded guilty, no contest, or nolo contendere to a misdemeanor or a felony. However, we found documentation identifying convictions for pleading guilty in May 2013 to two misdemeanors for larceny and resisting a public officer, which resulted in community service, and in August 2015 for misdemeanor larceny, which resulted in five days of confinement.

We found the employee's failure to disclose these convictions on the background investigation form violated the company's Ethical Conduct and Conflict of Interest policy as well as the Standards of Excellence that require employees to be truthful and honest. On June 27, 2017, the company terminated the employee.

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