

Summary: Investigation of BLM Hiring of a Convicted Felon

Report Date: November 22, 2016

We have completed an investigation into allegations that the Bureau of Land Management (BLM) hired a convicted felon and a registered sex offender in Lakewood, Colorado. The complainant also alleged the employee had been arrested and convicted of additional crimes while employed by BLM and was currently on probation.

Our investigation confirmed that the employee is a convicted felon, is a registered sex offender and is currently on probation with the State of Colorado. At the time BLM hired the employee at the Denver Federal Center in 2011, he was no longer on probation from his felony arrest and conviction from 2003. The employee fully disclosed his arrest record and criminal history on his application forms and to his Office of Personnel Management (OPM) background investigator. We determined BLM knew of the employee's criminal history when they hired him and had adjudicated his background as "favorable" after mitigating his criminal history based on the time elapsed since his conviction.

We found, however, that the employee had been arrested three more times since he began employment with BLM and had not disclosed those arrests or his subsequent two convictions for a domestic violence-related felony criminal trespass and for violation of a court protective order. We also found that the employee had not discussed his current probation status with BLM.

As there were no identifiable violations of criminal statutes, this matter was not presented to the United States Attorney's Office for the District of Colorado.

This is a summary of a report of investigations that was issued to BLM for action.

