



UNITED STATES OF AMERICA  
**FEDERAL LABOR RELATIONS AUTHORITY**  
**OFFICE OF THE INSPECTOR GENERAL**

WASHINGTON, D.C. 20424-0001

DATE: March 23, 2009

**MEMORANDUM**

TO: Carol Waller Pope  
Chairman, FLRA

FROM: Francine Eichler  
Inspector General

CC: Catherine Emerson  
Acting Executive Director

SUBJECT: Fiscal Year 2009 Management Challenges

As the Inspector General for the Federal Labor Relations Authority (FLRA), I am providing you with my assessment of the most important challenges that should be addressed by FLRA management during this year, FY 2009.

1. Focus on Human Resource requirements to improve the authority and present jobs of FLRA employees and create Human Resource Policy as well as check into the 25 Human Resource instructions that were diminished during the last administration to address current requirements.
2. Focus on OMB, FISMA and NIST Security Information Federal requirements and create proper FLRA security information policy for management and employees.
3. Create a list of 2009 Mission and Administrative actions which will be focused on by FLRA Management for improvement and estimate the amount of budget if needed for each action.
4. Increase the FLRA staff training for all FLRA employees to bring them up to date and address the FLRA mission properly.

If you have any questions you may contact me at Extension 7744.