

## Oversight.gov Posting

### **2018-0014-INVI-P- Government Ethics; Standards of Conduct; Policy Memorandum Regarding Relationships Between Supervisors and Subordinates; Drug and Alcohol Policy; and Violence in the Workplace: Substantiated**

The Architect of the Capitol (AOC) Office of Inspector General (OIG) initiated an investigation based on information received from an AOC employee who wished to remain anonymous. The complainant alleged to having a consensual sexual encounter with her AOC senior rated (SR) manager (Subject 1) and encountering a hostile work environment thru the receipt of threatening text messages and photos from another subordinate (Subject 2) of Subject 1, who was also alleged to be engaged in a sexual and romantic relationship with Subject 1.

The OIG found that Subject 1 violated AOC policies regarding ethical conduct, standards of conduct, prohibition against relationships between supervisors and subordinates, and use of alcohol in the workspace. The OIG found that Subject 2 violated AOC policies regarding violence in the workplace, standards of conduct, and use of alcohol in the workspace.

Both cases were referred to management for action. Subject 1 resigned prior to any management action.

**Updated Information:** Subject 2 was issued a final decision letter on January 30, 2019 documenting the receipt of a 10 day suspension. The investigation is closed.