

## POST FOR OVERSIGHT.GOV

### **2019-0012-INVI-P – Preferential Treatment, Non-Compliance with Time and Attendance (T&A), and Standards of Conduct: (Not Substantiated)**

Between May 2018 and June 2019, the Architect of the Capitol's (AOC) Office of Inspector General (OIG) received three separate complaints alleging that an AOC executive leader provided their subordinate preferential treatment to include awards and performance appraisals. The allegations included complaints of non-compliance with T&A policy, interference with jurisdiction operations, and other misconduct by the employee allegedly not addressed by the executive leader. The confidential complainants also reported that the employee was not held accountable for job performance issues and that the employee interfered with jurisdictional supervisors in operations, hiring, and various personnel management matters.

The OIG investigation found no evidence of T&A abuse, although we recorded at least one instance of not adhering to policy standards and, noted some anomalous entries in the employee's T&A file,.

Further, when interviewed, the executive leader stated that they had previously taken corrective action against the employee for job performance issues and provided counseling for interference with jurisdictional supervisors.

**Final Management Action:** This investigation is closed.