



**Office of Inspector General
Office of Investigations**

Employee Integrity

Misuse of Leave

This case was opened to investigate allegations of improper use of leave against a former employee of the Export-Import Bank of the United States (EXIM Bank). It was alleged that the employee improperly used sick leave to take a personal vacation in violation of 18 USC § 287, false or fraudulent claims, and 5 CFR § 2635, standards of ethical conduct. The investigation substantiated the allegation by showing that the employee had exhausted their annual leave during two separate vacations to the Bahamas and Jamaica, respectively, and used sick leave to make up the time in violation of Office of Personnel Management (OPM), and EXIM Bank policy. The results of the investigation were referred to the Fraud and Public Corruption Section of the United States Attorney's Office for the District of Columbia, which declined to pursue criminal prosecution. During the course of the investigation, the employee left EXIM Bank to pursue employment with another government agency. The results of the investigation were shared with that agency for any action deemed appropriate.