



OFFICE OF THE INSPECTOR GENERAL

U.S. Department of Justice

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INVESTIGATIVE SUMMARY

Findings of Misconduct by an FBI Senior Official for Retaliating Against an FBI Employee for Suspected Reporting of Alleged Ethics Violations

The Department of Justice Office of the Inspector General (OIG) initiated an investigation of a Federal Bureau of Investigation (FBI) Senior Official based on information that the Senior Official committed misconduct by retaliating against an FBI Supervisory Special Agent (SSA) for reporting that the Senior Official and other managers committed ethics violations.

The OIG found that the Senior Official committed misconduct by retaliating against the SSA. Specifically, the OIG determined that the Senior Official believed that the SSA had reported the alleged ethics violations and soon thereafter decided to transfer the SSA to another position, and that the Senior Official's transfer decision was motivated by both retaliatory and non-retaliatory reasons, which constitutes a violation of the FBI's anti-retaliation policy.

The OIG has completed its investigation and provided its report to the FBI for appropriate action.

The FBI advised the OIG that, following its receipt and review of the report, the FBI made the decision to reassign the Senior Official.

During the OIG's investigation, the SSA and the FBI entered into a mediated settlement agreement.

Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether Department personnel have committed misconduct.

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