



DEPARTMENT OF JUSTICE | OFFICE OF THE INSPECTOR GENERAL

INVESTIGATIVE SUMMARY | 20-093

Findings of Misconduct by a then Bureau of Prisons Manager for Harassing and Threatening Employees at a Training Seminar

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation upon receipt of information from the Bureau of Prisons (BOP), Office of Internal Affairs, alleging that a then BOP manager harassed and threatened multiple BOP employees at a training seminar in 2019.

The OIG investigation substantiated the allegation that the BOP manager made numerous unwelcome sexual advances toward multiple BOP employees, directed abusive language at them, and threatened to take action that would negatively affect their careers. The OIG investigation also found that the BOP manager at one point grabbed two employees and refused to let go of them. The OIG concluded that the BOP manager's conduct violated federal law, DOJ's zero tolerance policy with respect to sexual harassment, and BOP policies governing harassment and employee conduct.

The BOP manager retired while the OIG's investigation was ongoing.

The OIG has completed its investigation and provided its report to the BOP for its information.



Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether Department of Justice (DOJ) personnel have committed misconduct.