



**EMPLOYEE TERMINATED FOR ENGAGING IN OUTSIDE
EMPLOYMENT WHILE ON SICK LEAVE AND LEAVE FOR UNION
BUSINESS.**

Activity Date: September 15, 2020

Date Posted: September 30, 2020

Case Number: IL-20-0177-HL-S

Web Summary: OIG-WS-2020-345

A Boilermaker/Welder, based in Beech Grove, Indiana, violated Amtrak policies by engaging in outside employment to work for his own companies while on sick leave. We also confirmed that he was conducting and engaging in work for his own companies on days that he requested leave for "union business." Finally, our investigation found that he did not seek or request written approval from Amtrak to engage in outside employment which, according to the website for his personal business, advertises services for the railroad industry and, as a result, violated the company's Conflict of Interest Policy. The employee was terminated from his employment on September 15, 2020.