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OFFICE OF INSPECTOR GENERAL

2020-0002-INVI-P – Suspected Violations of the Architect of the Capitol (AOC) “Standards of Conduct,” and “Drug and Alcohol” Policies: Substantiated

On October 24, 2019, the AOC Office of Inspector General (OIG) received a complaint from an AOC Manager concerning an AOC employee, who allegedly displayed pornography at work on their personal phone and bragged on separate occasions about having sex with a minor while visiting Central America several years prior. The employee was also video recorded cooking and drinking an alcoholic beverage while on duty.

Final Management Action: The OIG substantiated the AOC employee violated AOC Order 752-2, Standards of Conduct when they interfered with another employee’s employment by means of intimidating, hostile or offensive acts and being under the influence. During an interview, the AOC employee admitted to being under the influence of alcohol during working hours violating the authorities and procedures set forth in AOC Order 900-1, Drug and Alcohol policy. Based on the lack of physical evidence and inability to prove this investigation on credible testimonial evidence from employees, we could not substantiate that the employee displayed pornography in the workplace. The administrative violations were submitted to the jurisdiction for consideration. The employee formally resigned from the agency on June 23, 2020, after receiving a proposed letter of removal based on misconduct. The investigation is closed.



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Investigative Summary

2020-00XX INVI P *"Insert Case Name"*

Investigative summary continued if needed...