

## INVESTIGATIVE SUMMARY | 21-098

Findings of Misconduct by an FBI Assistant Director for Failure to Timely Report a Romantic Relationship with a Subordinate and Related Misconduct

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation after receiving information from the Federal Bureau of Investigation (FBI) Inspection Division, alleging that an Assistant Director was engaged in an inappropriate relationship with a subordinate.

The OIG investigation substantiated the allegation that the Assistant Director was engaged in a romantic relationship with a subordinate and failed to timely report the relationship, in violation of FBI policy. The OIG investigation also found that the Assistant Director allowed the relationship to negatively affect an appropriate and professional superior-subordinate relationship and to disrupt the workplace by interfering with the ability of other FBI employees to complete their work, and that the Assistant Director participated in a hiring or organizational decision involving the subordinate, all in violation of FBI policy.

The OIG has completed its investigation and provided its report to the FBI and DOJ's Office of Professional Responsibility for appropriate action.



Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether Department of Justice personnel have committed misconduct.