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# OFFICE OF INSPECTOR GENERAL

*Architect of the Capitol (AOC) Employee Heckled U.S. Capitol Police (USCP) Officers while entering Controlled Access Points*

**2021-0014-INVI-P – Suspected Violations of the AOC “Standards of Conduct” and “Authority and Responsibilities of the Office of Inspector General and Cooperation of AOC Employees” Policies: **Substantiated****

On May 24, 2021, the AOC Office of Inspector General (OIG) received a complaint from the USCP Office of General Counsel (OGC) that alleged Mr. Rhyan Davis, (former WG-04), was not cooperative during a routine administrative search at the entrance to a government building. The OGC reported that Davis called the police officer a “faggot” and asked the officer if he wanted to see his genitalia. Davis then demanded a specific method of screening and verbally threatened the officer.

On May 28, 2021, the USCP OGC again reported Davis for not cooperating during a routine administrative search at a different government building. Davis refused to display his staff ID, comply with directions to remove his earbuds and reportedly yelled racially motivated statements at the police officers.

Davis was afforded multiple opportunities to participate in an interview with the OIG to provide a defense or explanation for the reported incidents. He declined to answer questions during the interview and exercised his Fifth Amendment right against self-incrimination.

Davis was also previously reported to the OIG on February 26, 2021, for similar circumstances. The incident was reviewed by the OIG and referred to the Diversity, Inclusion and Dispute Resolution Office for action they deemed appropriate (2021-0011-INVR-P).

The OIG determined through multiple witness statements and closed-captioned video footage that Davis violated AOC Order 752-2, Standards of Conduct, April 25, 2014. His interactions with multiple police officers and ongoing behavior displayed conduct unbecoming of an AOC employee. In addition, his lack of cooperation with the OIG constituted a violation of AOC Order 40-1, Authority and Responsibilities of the OIG and Cooperation of AOC Employees, March 12, 2019.

**Final Management Action:** Davis was terminated for his conduct effective April 8, 2022. The investigation is closed.