



DEPARTMENT OF JUSTICE | OFFICE OF THE INSPECTOR GENERAL

## INVESTIGATIVE SUMMARY | 22-026

### **Findings of Misconduct by a BOP Warden for Failing to Obtain Written Authorization to Participate in, or Failing to Recuse from, Employment Actions Concerning a Subordinate Employee with Whom the Warden Had a Close Personal Relationship**

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation after receiving complaints alleging that a Federal Bureau of Prisons (BOP) Warden was engaged in a romantic relationship with a subordinate employee (the subordinate). The OIG investigation did not find evidence to support the initial allegation. The OIG investigation found that the Warden had a close personal relationship with the subordinate and violated the BOP Standards of Conduct by failing to obtain written authorization to participate in, or failing to recuse from, employment actions concerning the subordinate, including writing the subordinate's annual performance review, providing the subordinate with a monetary performance award, naming the subordinate to an acting supervisory position, and promoting the subordinate temporarily.

The OIG has completed its investigation and provided its report to the BOP for appropriate action.



Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.