



DEPARTMENT OF JUSTICE | OFFICE OF THE INSPECTOR GENERAL

## INVESTIGATIVE SUMMARY | 23-089

### **Finding of Misconduct by a then-USMS Chief Deputy U.S. Marshal for Failure to Report Allegation That Another USMS Employee Harassed a USMS Intern in Violation of the Department's Zero Tolerance Policy on Sexual Harassment and USMS Policies**

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation after receiving an anonymous complaint submitted to the U.S. Marshals Service (USMS) alleging that a then-Chief Deputy U.S. Marshal (CDUSM) failed to report an allegation that another USMS employee sexually harassed a USMS intern that the CDUSM received.

The OIG investigation substantiated the allegation that the then-CDUSM, a USMS supervisor, failed to report an allegation that another USMS employee harassed a USMS intern in violation of the Department's zero tolerance policy on sexual harassment and USMS policies. The OIG investigation found the then-CDUSM received a first-hand account of an allegation of conduct prohibited by the Department's zero tolerance policy on sexual harassment and USMS policies, which included personal after-hour text messages sent from the USMS employee on a personal cell phone to the intern, who had reported the conduct to the intern's supervisors soon after the conduct occurred. Although the then-CDUSM made immediate and constructive attempts to resolve the matter, the then-CDUSM failed to report the allegation as required, in violation of DOJ and USMS policies.

The CDUSM retired while the OIG's investigation was ongoing.

The OIG has completed its investigation and provided its report to the USMS for appropriate action.



Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.