



DEPARTMENT OF JUSTICE | OFFICE OF THE INSPECTOR GENERAL

INVESTIGATIVE SUMMARY | 24-021

Finding of Misconduct by an FBI Then-Acting Deputy Assistant Director for Harassing a Subordinate in Violation of the Department's Zero Tolerance Policy on Harassment and FBI Policy and Engaging in Unprofessional Conduct on Duty in Violation of FBI Policy

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation after receiving information from the Federal Bureau of Investigation (FBI) alleging that an FBI then-Acting Deputy Assistant Director harassed a subordinate when the then-Acting Deputy Assistant Director made an inappropriate sexual and religious joke and gesture in the workplace.

The OIG investigation substantiated the allegation that the then-Acting Deputy Assistant Director harassed a subordinate in violation of the Department's zero tolerance policy on sexual harassment and FBI policy, harassed the subordinate based on religion, in violation of DOJ and FBI policy, and engaged in unprofessional conduct on duty, in violation of FBI policy, when the then-Acting Deputy Assistant Director made a sexual and religious joke and gesture, physically simulating a sex act while holding the subordinate's arms. The OIG investigation further found the then-Acting Deputy Assistant Director, when making the joke and gesture, physically touched the buttocks of the subordinate.

The OIG has completed its investigation and provided its report to the FBI for appropriate action.



Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.