



# Inspector General

## **2024-0014-INVI-P — ALLEGATION THAT ARCHITECT OF THE CAPITOL (AOC) EMPLOYEE SUBMITTED A FALSE RESUME WHEN APPLYING FOR CURRENT POSITION**

### **Suspected Violations of the AOC “Standards of Conduct” and “Career Staffing Plan” Policies; Violation of Title 18 U.S. Code § 1001 - Statements or entries generally. **Not Substantiated****

The AOC, Office of Inspector General (OIG), received an allegation from an AOC supervisor that an employee falsified their resume work history when applying to the AOC in 2022, that resulted in their being hired as a flooring installer. The supervisor stated that the employee could not perform the basic duties of their job. The supervisor further explained that although the employee’s resume stated they had previous experience as a flooring installer from August 2004 to August 2019, the resume failed to list names of previous employers, and only cited the name of the union that the employee belonged to, Floorlayers Local 251 – Delmarva.

The supervisor had initially reported their suspicions regarding the employee potentially falsifying their skills and work history on their resume to AOC’s Human Capital Management Division who had recommended they report the allegation to the OIG. The OIG initiated an investigation into violations of AOC policy, including Order 752-2, Standards of Conduct, April 25, 2014; Order 355, Career Staffing Plan Policy, October 15, 2020; and Title 18 U.S. Code § 1001 - Statements or entries generally.

The OIG’s investigation determined that although the employee’s resume pertaining to previous employment history was vague, they did not falsify any information pertaining to previous employment. Further, the investigation revealed that the employee was in fact a member of the Floorlayers Local 251 – Delmarva, and was hired by companies in Maryland to perform job related skills from 2016 to 2019. Additionally, it was determined that the supervisor marked the employee’s most recent AOC Performance Review rating as “Achieved Standards,” therefore refuting the claim that the employee lacked the skills to perform duties and responsibilities as a flooring installer.

**Final Management Action:** The case is closed.